

**BYLAWS OF THE COLLABORATIVE FAMILY LAW GROUP OF SAN DIEGO
A NONPROFIT UNINCORPORATED ASSOCIATION**

I. OFFICES

Principal Office

1.01 The principal office of the Association for the transaction of its business is located at the office of the current President.

Change of Address

1.02 The Association, by majority vote of the membership, has full power and authority to change the principal office of the Association from one location to another in California. Any change of address will be noted by the Secretary in these Bylaws, but will not be considered an amendment of these Bylaws.

II. MEMBERS

Classes of Membership and Rights

2.01 The Association will have two classes of membership, “general members” and “honorary members.” The membership of general members shall be equal in voting and other rights, interests and privileges. Honorary members will not have any voting rights in the Association will not be eligible to hold office in the Association, will not be obligated to pay dues to the Association, and will not be subject to assessment by the Association.

Qualifications

2.02 General Membership in the Association shall be by application, followed by the recommendation of the membership committee and a vote of the membership as described in section 2.03 herein below. General members are encouraged to attend and participate in all general meetings and other activities of the Association. In order to become and remain a general member of the Association, an individual shall:

- 1) Complete an initial two-day “Collaborative Divorce” training program that meets the training standards set by the International Academy of Collaborative Professionals.
- 2) Attend and participate in continuing education programs that have a collaborative focus presented or sanctioned by the Association, general meetings of the Association and professional peer group meetings every year.
- 3) Join and maintain a membership in the International Academy of Collaborative Professionals.
- 4) Maintain all licenses and certifications to permit the member to practice within the scope of his or her profession in the State of California, carry professional liability insurance and immediately notify the Board of Directors of (a) any change in the status of these licenses or insurance (such as lapse, suspensions and/or revocation) and (b) any official finding by the professional’s regulatory body of any ethical violation or disciplinary action.
- 5) Meet the following minimum standards (as set from time to time by the members of each discipline):
 - a) Mental Health Professionals- be licensed, and have 5 years experience in his or her field since becoming licensed, or equivalent experience (as determined by other mental health members of the Association).

- b) Attorneys- be licensed to practice in California, and have at least 5 years experience since becoming licensed during which time his or her primary focus has been family law, or equivalent experience (as determined by the other attorney members of the Association).
- c) Financial Advisors-
 - i) be certified as either a Certified Financial Planner or Certified Public Accountant with five (5) years active financial experience post certification; and
 - ii) within the immediate past two (2) years, the applicant will have substantive planning experience in the financial aspects of divorce finances and planning. No financial specialist member will conduct business outside of the collaborative process with any client during a case or after the clients' case is completed.

Procedure for Approval of Candidates for Membership

2.03 Admittance of a Member to the Association shall only be by the following procedure:

- a) A professional interested in becoming a member of the CFLG-SD will send their application for membership to the Membership Committee. The applicable Co chair will email the applicant's application, evidence of professional insurance, c.v., and other applicable information to all general, voting members in good standing.
- b) The Co-chair, after obtaining the recommendation from the applicant's applicable professional group through procedures established by the membership Committee, will email a Notice of the recommendation for or against acceptance of the applicant's application to all general voting members in good standing. This Notice will include, again, the applicant's application, evidence of professional insurance, c.v., and other applicable information pertinent to the applicant's application.
- c) Procedure if no general voting member in good standing objects to the recommendation or requests a debate within fifteen (15) calendar days of the date of the Notice, the applicant is accepted into membership.
- d) Procedure if any general voting member in good standing objects to the recommendations or requests a debate of the candidate's application within fifteen (15) calendar days of the date of the notice to all general voting members in good standing, debate of the applicant's application will be placed on the agenda for the next general meeting and voting will be required for acceptance into membership at the general meeting. At the general meeting, after debate of the applicant, a vote will be taken on the applicant's application. If the applicant receives approval by two thirds (2/3) of the total votes recorded at the meeting, the applicant is accepted into membership.

Annual Dues

2.04 All general members must pay annual dues in an amount determined by the Board of Directors by a vote representing a consensus of 2/3 of the then existing Board. New general members shall pay a \$200 initiation fee plus a pro rated share of the annual dues at the time they are accepted for membership. Annual dues shall be due and payable on December first, and shall be deemed to be "late" on January 30. As specified below, the membership of any member who fails to pay his or her late dues by January 30 shall terminate and said member shall be removed from all publicity and marketing materials including the Association web site.

Assessments

2.05 General members in the Association are subject to assessments, which may be levied and collected as determined by the Association, by majority vote of the membership.

Property of the Association

2.06 Dues and assessments paid to the Association become the property of the Association and any member's ownership in the funds terminates on payment.

Number of Members

2.07 There is no limit on the number of members that the Association may admit.

Transferability of Membership

2.08 Neither membership in the Association nor any rights in the membership may be transferred or assigned for value or otherwise.

Membership Book

2.09 The Association will keep a membership book containing the name and address of each member in any form capable of being converted into written form. The membership book must note if a membership has terminated, the manner of termination, and the date on which that membership ceased. The membership book will be kept at the principal office of the Association and is subject to the rights of inspection required by law and as set forth in Section 2.09 of these Bylaws.

Inspection Rights of Members

2.10 All records of this Association will be open to inspection on the written demand of any member at any reasonable time for a purpose reasonably related to his or her interests as a member.

Termination of Membership

2.11 The membership of any member of the association automatically terminates on the death of the member or on receipt of the member's written request for termination delivered to the President or Secretary of the Association personally, by email, or by United States mail and/or email. Termination of membership does not relieve on the member, or the member's estate in the event of termination by death, of the obligation to pay any dues, assessments, or other charges that accrue and remain unpaid at termination.

The membership of any member who fails to pay membership dues or assessments within 60 days after they become due automatically terminates at the end of that 60-day period, provided that the member was given written notice, at least 10 days before the due date that the dues or assessments were due and payable as of that date. Written notice shall be delivered to the recipient personally, by email, or by the United States mail, postage prepaid, addressed to the address of the member as it appears in the membership book of the Association or by email. The notice shall state the reason for the termination of membership as well as informing the member that biographical information shall be removed from the Association's roster and website. In the event that timely written notice is not given as provided in the preceding sentence, membership will not terminate for nonpayment of dues or assessments until that notice is given and the dues and assessments have not been fully paid within 10 days following that notice.

Rights on Termination

2.12 All rights and interests of a member in the Association cease on the termination of membership.

Reinstatement

2.13 A member whose membership is terminated may have his or her membership reinstated by filing a written request for reinstatement. Reinstatement will follow same procedure as that of a new applicant, however, former members applying for reinstatement are not required to repeat the two day collaborative training or provide a c.v.

Members applying to be reinstated must carry professional liability insurance and notify Board of Directors of (a) any change in the status of these licenses or insurance (such as lapse, suspensions and/or revocation) and b) any official finding by the professional's regulatory body of any ethical violation or disciplinary action.

Suspension and Expulsion

- 2.14 a) Upon the recommendation of the Membership Committee, the Executive Board is authorized to reprove either privately or publicly, suspend from membership for a period of not more than one year, or expel from membership any member of this Association for good cause.
- b) "Good Cause," as used in this section, means any of the following: 1) Any conduct that brings the Association into public disrepute or violates the purposes for which this Association is formed. 2) Any willful failure or refusal to abide by the Articles of Association, the bylaws, or the Rules of this Association.

III. MEETINGS OF MEMBERS

Place

3.01 Meetings of members will be held at the principal office of the Association or at any other place as may be designated from time to time by the Executive Board.

Regular Meetings

3.02 Members will meet regularly approximately six (6) times per year. Elections for Executive Board members and officers will be held at the "annual" meeting held in November of each year, and the new Board will assume their duties on December 1 following the election.

Special Meetings

3.03 Special meetings of members may be called by any two Executive Board members. Special meetings will be held at the times and places stated in the notice thereof.

Notice of Meetings

3.04 Notice of every special meeting of members must be delivered either by email or personally delivered or mailed by United States mail, postage prepaid, at least 10 days before the date of the meeting, to each member as of the record date for notice of the meeting. However, written notice of regular meetings is not required.

- 3.05 Notwithstanding the provision dispensing with notice of regular meetings, no action may be taken on any of the following proposals at any regular meeting unless written notice of the general nature of the business or proposal has been given as in the case of a special meeting:
- 1) any proposal to incur any indebtedness in excess of the sum of \$2,000
 - 2) any proposal to incorporate
 - 3) any proposal to amend the bylaws of this Association
 - 4) any proposal to wind up and dissolve the Association

Contents of Notice

- 3.06 The notice must state the place, date, and time of the meeting. In the case of special meetings, the notice must specify the general nature of the business to be transacted. Notice of regular meetings, when required must identify those matters that the Executive Board, at the time the notice is given, intends to present for action by the members. The notice of any meetings at which Executive Board Members are to be elected must include the names of all those who are nominees at the time the notice is given to the members.

Waivers, Consents and Approvals

- 3.07 The transactions of any meetings of members, however called and noticed, and wherever held, are as valid as though had at a meeting duly held after regular call and notice, if a quorum is present.

Quorum

- 3.08 A quorum at any meeting of members consists of 40 percent of the voting power of the Association. For purposes of this Bylaw, "voting power" means the power to vote for the election of Executive Board members at the time any determination of voting power is made and does not include the right to vote on the happening of some condition or event that has not yet occurred.

Adjournment for Lack of Quorum

- 3.09 In the absence of a quorum, a majority of the members present at a regular meeting may conduct any business of the Association, subject to their actions being ratified and approved by a majority of the Board.

Loss of Quorum

- 3.10 The members present at a duly called or held meeting at which a quorum is present may continue to transact business until adjournment notwithstanding the withdrawal of enough members to leave less than a quorum, if any action taken, other than adjournment, is approved by at least a majority of members required to constitute a quorum.

Voting of Membership

- 3.11
- a) Each member is entitled to one vote on each matter submitted to a vote of the members.
 - b) Voting will be by voice vote for all matters. However, at the discretion of the presiding officer, a roll call vote shall be used whenever the result of a voice vote is not obvious.
 - c) If a member is not able to be present at a meeting where a vote is expected and the general membership has been given notice that the vote will occur, the member may submit an absentee ballot. The written absentee ballot shall be faxed, hand delivered or electronically submitted to the Secretary prior to the vote. Facsimile signature, electronic signature or copy thereof on the ballot will be accepted as valid. The form of the ballot shall be in a form prescribed by the Board. The burden to ensure that the absentee ballot is received by the Secretary prior to the vote rests on the voter.

Conduct of Meetings

- 3.12 The Chairman of the Board/President of the Association or, in his or her absence, any other person chosen by a majority of the voting members present will be Chairman of and preside over the meetings of the members. The Secretary of the Association will act as the secretary of all meetings of members. In his or her absence, the Chairman of the meeting of members will appoint another person to act as secretary of the meeting.

Record Date of Membership

- 3.13 The record date for the purpose of determining the members entitled to notice of any meeting is 20 days before the date of the meeting of members. The record date for the purpose of determining the members entitled to vote at any meeting of members is the date of the meeting of members.

IV. EXECUTIVE BOARD

Number

- 4.01 a) The Association will have an Executive Board elected by majority vote of membership composed of three officers, President, Secretary, Treasurer, two “at large” members, the president elect, and the immediate past-president.
- b) Ballot of proposed Executive Board members will be emailed or mailed by US Postal service to be received by members 10 days prior to the November meeting election.

Qualifications

- 4.02 Any active member of this Association is qualified to be a member of the Executive Board. However, the Chairman of the Board/President shall have served at least one prior term as member of the Executive Board. With the exception of the initial Executive Board members, all Executive Board members must also be active members of the Association.

Terms of Office

- 4.03
- a) Each Executive Board member will take office on December 1st and will hold office until the next annual meeting of members as prescribed by Section 3.02 of these Bylaws, and until the member’s successor is elected under 4.05. The initial Executive Board members will serve until the qualification and election of their successors.
- b) Executive Board members, including the initial Executive Board members, are eligible for re-election without limitation on the number of terms they may serve, provided they continue to meet the qualifications for office.

Nomination

- 4.04 Any person qualified to be an Executive Board member under section 4.02 of these Bylaws may be nominated by the method of nomination authorized by the Executive Board. A nomination for the board may not be made after the date set for the close of nominations.
- 4.05 The Executive Board members will be elected at each annual meeting as prescribed in Section 3.02 of these Bylaws.

Compensation

4.06 Members of the Executive Board will serve without compensation.

Duties

4.07 The duties of the Executive Board will include the following:

- a) To perform any and all duties imposed on them collectively or individually by law, by the Articles of this Association, or by these Bylaws, and to conduct the regular business of the Association.
- b) To employ officers, agents, and employees as may be authorized from time to time by the vote or written consent of a majority of the voting members of the Association.
- c) To supervise all officers, agents and employees of this Association to ensure that their duties are properly performed.
- d) To register their current addresses with the Secretary of the Association.

Meetings

- 4.08
- a) Meetings of the Executive Board may be called by the Chairman of the Board/President or any two Executive Board members. Regular meetings of the Executive Board shall occur concurrently with all regular meetings of the members of the Association.
 - b) A majority of the Executive Board constitutes a quorum for the transaction of business.
 - c) Except as otherwise provided in the Articles, in these Bylaws, or by law, every act or decision done or made by a majority of the Executive Board present at a meeting duly held at which a quorum is present is the act of the Board. At any meeting at which a quorum was initially present, the Board may continue to transact business notwithstanding the withdrawal of members if any action taken is approved by at least a majority of the required quorum for that meeting, or any greater number as is required by law, the Articles, or these Bylaws.
 - d) The Chairman/President or, in his or her absence, any Board member selected by the Board then present, will preside at meetings of the Board. The Secretary of the Association or, in the Secretary's absence, any person appointed by the presiding officer will act as Secretary of the Board. Members of the Board may participate in a meeting through the use of conference telephone or similar communications equipment, so long as all members participating in the meeting can hear one another. This participation constitutes personal presence at the meeting.
 - e) A majority of the Board present at the meeting, whether or not a quorum is present, may adjourn any meeting to another time and place. If the meeting is adjourned for more than 24 hours, notice of the adjournment to another time or place must be given before the time of the adjourned meeting to the Board members who were not present at the time of the adjournment.

Action without Meeting

4.09 Any action required or permitted to be taken by the Board may be taken without a meeting, if all members of the Board individually or collectively consent in writing to that action. Written consents must be filed with the minutes of the proceedings of the Board. Action by written consent has the same force and effect as the unanimous vote of the Board.

Removal

4.10 The entire Board, or any individual Board member, may be removed from office at any time by the vote of a majority of the members of the Association. If any Board members are so removed, new Board members will be elected at the same meeting and the new Board members will hold office for the remainder of the terms of the removed Board members.

4.11 Vacancies

- a) Vacancies in the Board exist 1) on the death, resignation, or removal of any Board member; 2) whenever the number of Board members authorized by the Articles is increased by amendment; and 3) on failure of the members in any election to elect the full number of Executive Board members authorized.
- b) The Executive Board may declare vacant the office of a Board member 1) if the member is declared of unsound mind by an order of the court, or finally convicted of a felony; or 2) the member does not accept the office either in writing or by attending a meeting of the Board within 60 days after notice of election as a Board member.
- c) Vacancies caused by the death, resignation, or disability of a member or members, or by removal as provided in these Bylaws, or by an amendment to the Articles increasing the authorized number of Board members must be filled by a majority of the remaining Board members, though less than a quorum, or by a sole remaining Board member.
- d) A majority of the members of the Association may elect a Board member at any time to fill any vacancy not filled by the Board as provided in Subparagraph (c). If all Board memberships become vacant and no Board member is left to fill the vacancies, the vacancies must be filled by a majority of the members present at a regular or special meeting of members called for that purpose, provided a quorum is present.
- e) Persons elected to fill Board vacancies will hold office for the unexpired terms of their predecessors and until their successors are qualified and elected.

V. OFFICERS

Number and Titles

5.01 The officers of the Association will be a Chairman of the Board/President, Secretary, and Treasurer. The Chairman of the Board/President is the general manager and chief executive officer of the Association.

Qualifications

5.02 Any active member of this Association is qualified to be an officer. However, the Chairman of the Board/President shall have served at least one prior term as a member of the Executive Board. To the extent possible, the position of Chairman of the Board/President shall rotate among the three professional groups.

Election

5.03 The officers will be elected by the vote of a majority of the members of the Association at the November regular meeting of the members each year.

Terms of Office

5.04 The first officers will serve until the qualification and election of their successors as provided in Section 5.03. Subsequent officers will serve from the time of election until the next annual election of officers and until their successors are qualified and elected. Treasurer will serve a term of two years.

5.05 Duties of Officers

- a) The Chairman of the Board/President is the chief executive officer of the Association and, in general but subject to the control of the Executive Board, will supervise and control the affairs of the Association. The Chairman of the Board/President will perform all duties incident to the office and any other duties as may be required by law, by the Articles or these bylaws, or that may be assigned to him from time to time by the Executive Board or the members.
- b) The Secretary shall have the following duties and responsibilities:
 - 1) Certify and keep at the principal office of the Association the original copy of its Bylaws as amended or otherwise altered to date, and keep at that office the original or a copy of the Articles, as amended to date.
 - 2) Keep at the principal office of the Association a book of minutes of all meetings of the Executive Board and members, recording the time and place of holding, whether regular or special, how authorized, notice given, the names of those present at meetings, and the proceedings thereof.
 - 3) See that all notices are duly given in accordance with the provisions of these Bylaws or as may be required by law.
 - 4) Be custodian of the records of the Association.
 - 5) Keep at the principal office of the Association a membership book containing the name and address of each member. If a membership terminates, that fact must be recorded in the book, together with the manner of termination and the date on which the membership ceased.
 - 6) Exhibit at all reasonable times to any member of the Association, or to his or her agent or attorney, on request the Articles, the Bylaws, the membership book, and the minutes of the proceedings of all meetings.
 - 7) In general, perform all duties incident to the office of Secretary and such other duties as may be required by law, by the Articles of this Association, or by these Bylaws, or that may be assigned to the Secretary from time to time by the Executive Board or by the members.
- c) The Treasurer of the Association shall have a two year term and perform the following:
 - 1) Have charge and custody of, and be responsible for, all funds and securities of the Association, and deposit all funds in the name of the Association in the banks, trust companies, or other depositories selected by the Executive Board.
 - 2) Receive, and give receipt for, moneys due and payable to the Association from any source whatever.
 - 3) Disburse or cause to be disbursed the funds of the Association as may be directed by the Executive Board, taking proper vouchers for the disbursement.
 - 4) Keep and maintain adequate and correct accounts of the Association's properties and business transactions, including accounts of its assets, liabilities, receipts, disbursements, gains, and losses.
 - 5) Exhibit at all reasonable times the books of account and financial records to any member of the Association, or to his or her agent or attorney, on request.
- d) The President Elect is preparing to become the next President of the Association. The President Elect shall perform whatever functions necessary to assist the President in their duties as the chief executive officer of the Association. The President Elect will perform all duties incident to the office and any other duties as may be required by law, by the Articles, or these bylaws, or that may be assigned to the President Elect from time to time by the Executive Board or the members

Compensation

5.06 Officers will serve without compensation.

Resignation

5.07 Any officer may resign at any time on written notice to the Association without prejudice to the rights, if any, of the Association under any contract to which the officer is a party.

Removal

5.08 Any or all officers may be removed from office at any time by the vote of a quorum of the members of the Association. In the case of the removal of any officer, a new officer will be elected to serve the unexpired portion of the term of the removed officer at the meeting at which the officer is removed.

5.09 Vacancies

- a) Vacancies in the office of the Chairman of the Board/President, Secretary, or Treasurer occur on the death, resignation, or removal of the officer, or on the failure of the members to fill the office.
- b) The Executive Board may declare vacant the office of Chairman of the Board/President, Secretary, or Treasurer if the officer is declared of unsound mind by order of court, is finally convicted of a felony, or if, within 60 days after notice of his or her election, the officer does not accept the office in writing or by attending a meeting of the Executive Board.
- c) Vacancies caused by death, resignation, or disability of an officer will be filled by the members at the next regular or special meeting at which a quorum is present following the agency.
- d) Vacancies resulting from the removal of an officer will be filled as prescribed in Section 5.08.
- e) Officers elected to fill vacancies will hold office for the unexpired terms of their predecessors and until a successor is elected.

VI. COMMITTEES

Ad Hoc Committees

6.01 Ad hoc committees for specific purpose or activities may be designated from time to time by resolution of the Executive Board. Committee Chairs will be appointed by the Executive Board. Members of ad hoc committees will be appointed by their respective Chairs in the number deemed advisable, unless otherwise provided by the Executive Board in its resolution designating an ad hoc committee. Except as otherwise provided by resolution, Committee Chairs and members must be members of the Association. The Chair or any member may be removed from an ad hoc committee by the person or persons authorized to appoint the committee member whenever that person or persons determine that the best interest of the Association will be served by removal.

Terms of Office

6.02 Chairs and members of Ad Hoc Committees serve as such for the life of the Committee unless they are sooner removed, resign, or cease to qualify as the Chair or member of the Committee.

Vacancies

6.03 Vacancies on any Committee may be filled for the unexpired portion of the term in the same manner as provided in the case of original appointments.

Quorum

- 6.04 Unless otherwise provided in the resolution of the Executive Board designating the Committee, Ad Hoc Committees act under the direction of their respective Chairs without any requirement as to a quorum.

Rules

- 6.05 Each Committee may adopt rules for its own government and procedure not inconsistent with law, with these Bylaws, or with the rules, regulations, and resolutions adopted by the Executive Board.

VII. RECORDS, REPORTS AND FISCAL YEAR

Keeping Records

- 7.01 The Association will keep adequate and correct records of account and minutes of the proceedings of its members, Executive Board, and committees of the Board. The Association will also keep a record of its members giving their names and addresses. The minutes will be kept in written form. Other books and records will be kept in either written form or in any other form capable of being converted into written form.

Annual Report

- 7.02 The Board will cause an annual report, including a financial statement to be prepared and made available to the members not later than 120 days after the close of the Association's fiscal year. The financial statement SHALL consist of a balance sheet as of the close of business of the Association's fiscal year and a summary of receipts and disbursements, prepared in manner and form as is sanctioned by sound accounting practices. A member of the Association who is a financial professional (other than the incumbent Treasurer) upon appointment of the Board shall perform an internal review of the financial statement before it is released to the members.
- 7.03 The fiscal year of the Association is from January 1 through December 31.

VIII. EXECUTION OF INSTRUMENTS, DEPOSITS, AND FUNDS

Execution of Instruments

- 8.01 The executive Board, except as otherwise expressly provided in the Articles of Association or in these Bylaws, may be resolution authorize any officer or agent of the Association to enter into any contract and deliver any instrument in the name of and on behalf of the Association. This authority may be general or confined to specific instances, provided, however, that the contract or delivery is expressly authorized by the Articles or Bylaws, and approved by the vote or written consent of a majority of the members of the Association.

Checks and Notes

- 8.02 Except as otherwise specifically determined by resolution of the Executive Board, as provided in Section 8.01, or as otherwise required by law, by the Articles of this Association, or by these Bylaws, checks, drafts, promissory notes, orders for the payment of money, and other evidences of indebtedness of this Association will be signed by the Treasurer or any other member of the Association duly authorized by the Board. Any checks, drafts, promissory notes, orders for the payment of money, and other evidences of indebtedness in excess of \$500 shall require two authorized signatures.

Deposits

8.03 All funds of the Association will be deposited from time to time to the credit of the Association in banks, trust companies or other depositories as the Executive Board may select.

Considerations for 501(C)(3) Designation

8.04 The purposes for which the association is organized are exclusively religious, charitable, scientific, literary and educational within the meaning of section 501(C)(3) of the Internal Revenue Code of 1986 or the corresponding provision of any future United States Internal Revenue law.

8.05 Notwithstanding any other provisions of these articles, this organization shall not carry on any activities not permitted to be carried on by an organization exempt from Federal income tax under section 501(c)(3) of the Internal Revenue Code of 1986 or the corresponding provision of any future United States Internal Revenue law.

8.06 Upon the dissolution of the organization assets shall be distributed for one or more exempt purposes within the meaning of section 501(c)(3) of the Internal Revenue Code of 1986, or corresponding section of any future Federal tax code, or shall be distributed to the Federal, state, or local government for a public purpose. Any such assets not so disposed of shall be disposed of by a court of competent jurisdiction of the county in which the principal office of the organization is then located, exclusively for such purposes.

IX. BYLAWS

Adoption, Amendment and Repeal

9.01 a) These Bylaws become effective on their adoption by the vote or written consent of forty percent majority of the members of this Association. These Bylaws may be amended or repealed, in whole or in part, and new Bylaws adopted by the vote or written consent of the members of the Association.

b) Proposed new by laws will be emailed or mailed by US Postal service to be received by members 10 days before the vote for adoption.

Certification and Inspection

9.02 The original or a copy of the bylaws, as amended or otherwise altered to date, certified by the Secretary of the Association, will be recorded and kept in a book that will be kept at the principal office of the Association. The book will be open to inspection by the members at all reasonable times during regular office hours.

We, the undersigned, are all of the persons named as Members of the Board in the Articles of this Association. We hereby consent to and adopt these Bylaws as the Bylaws of this Association.

Dated: 11/20/2013

President, Hildy Fentin

Secretary, Anna Addleman

Treasurer, Cinda Jones

Past President, Justin Reckers

Members at Large:

Nancy Taylor

Frank Nageotte

Constance Ahrons

Hildy Fentin

Anna Addleman

Cinda L. Jones

Justin Reckers

Nancy Taylor

Frank Nageotte

Constance Ahrons